

MINIMUM LAW ENFORCEMENT STANDARDS FOR CALIFORNIA TRIBAL POLICE OFFICERS

1. Has a high school diploma or GED equivalent.
2. Is 20 ½ years old at time of hiring and 21 at time of appointment.
3. Has a valid California driver's license.
4. United States Citizen
5. Successfully completes a comprehensive background check to include but not limited to:
 - a. Criminal background check (no felony convictions or conviction for any misdemeanor that prohibits the carrying of a firearm);
 - b. Physical ability and endurance test;
 - c. Polygraph (optional);
 - d. Psychological evaluation;
 - e. Reference check;
 - f. Prior Internal Affairs investigations. Whether an Internal Affairs investigation will result in disqualifying a person for employment will be determined on a case-by-case basis.
6. Graduated from a California Police Officers' Standards and Training program. A person with an out-of-state or federal POST academy certification will be acceptable as long as the certified program meets all of the California academy certification requirements.
7. Following hiring all tribal police officers will receive Advanced Officer Training every 24 months as required by the California Police Officer Standards and Training Commission.
8. A tribal police officer that holds a valid Special Law Enforcement Commission (SLEC) from the Bureau of Indian Affairs, Office of Justice Services, will be found to automatically meet the above Standards.