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News from Xerox

FOR IMMEDIATE RELEASE

XEROX SAN FRANCISCO EMPLOYEE GRANTED PAID 12-MONTH LEAVE TO SUPPORT AMERICAN INDIANS IN NEED

STAMFORD, Conn., Jan. 23, 2006 – Xerox account associate Judy Sarmiento feels her family has lived the American dream, immigrating to the United States in the 1950s. So during the next year, Sarmiento plans to give back and help low-income American Indian families achieve dreams of their own.

Thanks to Xerox's Social Service Leave program, Sarmiento, who works for Xerox in San Francisco, will have the opportunity to work full-time as a coordinator at California Indian Legal Services, a statewide nonprofit organization headquartered in Oakland, Calif. Sarmiento will continue to receive full salary and benefits from Xerox while she is on leave to help develop and implement social programs aimed at helping tribal communities.

Based in Stamford, Conn., Xerox Corporation's Social Service Leave program is believed to be the oldest of its kind in American business. Sarmiento is one of eight Xerox employees nationwide selected for the leave in 2006.

Sarmiento will specifically volunteer with the California-Nevada Tribal Temporary Assistance to Needy Families Administrator's Association. It is one of many tribal social service programs sponsored by CILS, a tribally controlled nonprofit that provides legal representation and other services to promote social, economic and governmental development among remote and impoverished Indian communities.

“Judy is a perfect match for our program,” said Michael Pfeffer, executive director of California Indian Legal Services. “Her extensive talents and personal commitment to social justice combined with her professional background will enable us to expand our services to nascent tribal social programs serving the poorest Indians in California and Nevada.”

Sarmiento has already been a volunteer at CILS, helping provide tax services and other support. She became interested in the CNTTAA project because it reaches out to those who have not been as fortunate as she feels she has been.

“The United States is known as a land of opportunity. I feel grateful to have had the opportunity to live the American dream since my family emigrated from the Philippines,” said Sarmiento. “I want to help make that dream come true for the many American Indians who continue to face extreme levels of poverty and significant obstacles to social and economic mobility.”

During her 12-month leave, Sarmiento will use the wide range of skills and talents she has acquired throughout her career to coordinate and provide technical assistance, develop outreach materials, facilitate meetings, identify and plan programs that meet new and emerging member needs, and more.

Xerox began its Social Service Leave program in 1971 to foster employee involvement and provide special volunteer assistance in communities where Xerox does business. Since then, 469 leaves have been granted. Employees who have been with the company at least five years are eligible to apply for paid leaves of up to one year.

Sarmiento, 48, has a bachelor’s degree in social work from San Francisco State University and a master’s degree in business administration from San Jose State University. She joined Xerox in 1998 and lives in Oakland.

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NOTE TO EDITORS: For more information about the Social Service Leave program and for a photo of Judy Sarmiento, visit www.xerox.com/news. XEROX® is a trademark of XEROX CORPORATION.